



Meat & Poultry Ontario (MPO) is developing a provincial workforce strategy for our sector that will identify:

- Skill development pathways and attraction strategies for new entrants into our industry.
- Skill development and retention strategies for the current workforce.

The strategy will include the development of specific employer informed action plans and recommendations to shape the future of our industry's workforce in Ontario.

**We are looking for Ontario meat processing companies (up to 2 representatives from each company) to participate on our Industry Workforce Advisory Table (IWAT).**

We are looking for meat processors that are interested in trying new ways of working and championing new approaches. The focus of this work is to advance tangible solutions for our industry's workforce challenges. [Click here to get involved!](#)

The IWAT meetings will take place virtually twice a month for 2 hours per meeting, between May and October 2021.

**As a participant at the Advisory Table you will receive:**

- A review of industry data including anonymous feedback from workers
- Profiled best practices from Ontario and other regions
- Engagement in the development of specific solutions to address priorities and pain points
- An opportunity to provide feedback on available training programs or new training and education programs
- An opportunity to influence public policy where needed
- An opportunity to champion and lead the strategy implementation in Ontario
- 4 complementary (and optional) 2 hour training workshops, including access to tools focused on talent attraction, recruitment, onboarding, skills development and culture. (These training workshops will be extended providing there is enough demand.)

**Expectations and time commitment for participation:**

- Participating members should have an interest in advancing tangible change in their own business and act as a leader in the industry to set goals and promote solutions.
- A desire to inform new solutions for the industry.
- A commitment to participate in all of the meetings (up to two representatives per employer - minimum one representative to attend all IWAT meetings).
- The time commitment to participate includes 8 virtual meetings, (2 hours each) over 6 months - plus time applying practices and collecting data from your workplace.

***We need your participation to inform and design the strategy for our industry!***

*Purpose Co., an independent agency, has been contracted by MPO to conduct the surveys and research, and will be facilitating the Advisory Table.*

*For more information on the Workforce Strategy or how you can get involved contact Laurie Nicol our Workforce Development Specialist at [workforce@MeatPoultryON.ca](mailto:workforce@MeatPoultryON.ca)*